



A Small Group Leaders 'Job Description'

This brief summary attempts to capture some of the essential elements that are involved in serving as a small group leader at Christ Church.

Vision

Our vision for small groups could be simply (and gloriously) stated as a determination to bring glory to God by helping each other become more like Jesus Christ.

This will mean small group leaders:

- Being personally committed to their own growth into the likeness of Christ.
- Putting growth into the likeness of Christ at the centre of their home group's vision.
- Feeling a pastoral responsibility for all the members of their group (a responsibility shared with their co-leader and the senior pastoral leadership at Christ Church)

More specifically, a home group leader will be someone who:

- Personally commits themselves to love, serve and pray for the members of their group
- Can commit to being present at virtually all home group meetings
- Makes regular attendance at central monthly prayer meetings a priority
- Will take part in mentor group meetings (up to twice a term) and small group training (approx once per term)
- Seeks to live a godly life, and does not bring the gospel into disrepute (1 Timothy 3:6-7)
- Promises to inform the leadership of the church of any reason (practical difficulty or spiritual failing) which they think might mean they should step back from pastoral leadership

Practically the role will include:

- Preparing for the home group meetings (practical organisation, preparation of Bible studies, organising socials, facilitating prayer)
- Communicating efficiently with members of the group
- Meeting up with group members as required outside the group
- Encouraging the development of mutual care within the group
- Making sure that the work of evangelism is something the group thinks and prays about

Christ Church is committed to pastorally supporting its home group leaders. This will include:

- Praying for home group leaders (eg at central prayer meetings, through items in the prayer diary, and by others in leadership)
- Providing Bible study materials or notes to help with (but not substitute for) preparation
- Providing regular training (usually once per term)
- Supervision at mentor groups (usually once or twice a term)
- Responding promptly to requests for input either from senior staff or the home group coordinators